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THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. If you are in any doubt regarding the contents of this document, you should consult your stockbroker, bank manager, solicitor, accountant or other independent financial adviser duly authorised under the Financial Services and Markets Act 2000 if you are resident in the UK, or an appropriately authorised independent financial adviser if you are resident outside the UK.

01 April 2026

We are required by the City Code on Takeovers and Mergers to make this communication, and the announcement it refers to, available to you

To: *Employees of BRCK Group plc ("BRCK" or the "Company")*

Dear Sir/Madam,

Announcement regarding a possible offer for BRCK

On 31 March 2026, the Company announced that it had received an indicative proposal from Atlas Holdings LLC ("**Atlas**"), regarding a non-binding possible cash offer by Atlas or an entity in the Atlas group to acquire the entire issued and to be issued share capital of BRCK at a cash consideration price of 65 pence per BRCK share, which the board of BRCK rejected (the "**Announcement**"). The Announcement also states that the board of BRCK has agreed to provide some limited further information to Atlas to establish whether it is prepared to improve its proposed price.

In accordance with Rule 2.11 of the City Code on Takeovers and Mergers (the "**Code**"), please find enclosed a copy of the Announcement. A copy of the Announcement and this letter can also be found on the Company's website at <https://disclaimer.website/brck/>. For the avoidance of doubt, the content of the Company's website is not incorporated into, and does not form part of, this letter. This letter is not to be taken as a summary of the information in the Announcement and should not be regarded as a substitute for reading the Announcement in full.

Should any firm offer be made in due course, under Rule 25.9 of the Code, the Company's employees would have the right to have published, at the Company's cost, a separate opinion on the effects of the offer on employment. Any such opinion would be appended to the relevant shareholder circular. Where any such opinion is received but not in good time before publication of the Company's circular to shareholders, we will promptly publish the opinion on a website and announcement via the Regulatory News Service that it has been so published, provided that it is received no later than 14 days after the date on which the offer becomes or is declared wholly unconditional. The Company would also be responsible for the costs reasonably incurred in relation to the publication of the opinion or in obtaining the advice required for the verification of the information contained in that opinion.

A summary of the disclosure requirements under Rule 8 of the Code for all persons with direct or indirect interest in 1 per cent. or more of the shares of BRCK is set out below.

Further announcements will be made in due course as and when appropriate.

Yours sincerely,

John Richards
Chairman
BRCK Group plc

Administrative queries and availability of hard copies

If you have any administrative questions or would like to request a hard copy of this communication or the Announcement, please contact BRCK's Registrars, MUFG Corporate Markets on 0371 664 0300 or by submitting a request in writing addressed to MUFG Corporate Markets, 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL, United Kingdom. It is important that you note that unless you make such a request, a hard copy of the documents will not be sent to you. You may also request that all future documents, announcements and information to be sent to you in relation to any offer or the formal sale process should be in hard copy form.

Directors' responsibility statement

The directors of BRCK ("**Directors**") accept responsibility for the information contained in this letter relating to BRCK (including any expressions of opinion). To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case), the information contained in this letter is in accordance with the facts and does not omit anything likely to affect the import of such information.

Provision of addresses, electronic addresses and other details

Please be aware that addresses, electronic addresses and certain other information provided by you for the receipt of communications from the Company may be provided to Atlas during the offer period as required under Section 4 of Appendix 4 of the Code.

Disclosure requirements of the Code

Under Rule 8.3(a) of the Code, any person who is interested in 1 per cent. or more of any class of relevant securities of an offeree company or of any securities exchange offeror (being any offeror other than an offeror in respect of which it has been announced that its offer is, or is likely to be, solely in cash) must make an Opening Position Disclosure following the commencement of the offer period and, if later, following the announcement in which any securities exchange offeror is first identified. An Opening Position Disclosure must contain details of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror(s). An Opening Position Disclosure by a person to whom Rule 8.3(a) applies must be made by no later than 3.30 p.m. (London time) on the 10th business day following the commencement of the offer period and, if appropriate, by no later than 3.30 p.m. (London time) on the 10th business day following the announcement in which any securities exchange offeror is first identified. Relevant persons who deal in the relevant securities of the offeree company or of a securities exchange offeror prior to the deadline for making an Opening Position Disclosure must instead make a Dealing Disclosure.

Under Rule 8.3(b) of the Code, any person who is, or becomes, interested in 1 per cent. or more of any class of relevant securities of the offeree company or of any securities exchange offeror must make a Dealing Disclosure if the person deals in any relevant securities of the offeree company or of any securities exchange offeror. A Dealing Disclosure must contain details of the dealing concerned and of the person's interests and short positions in, and rights to subscribe for, any relevant securities of each of (i) the offeree company and (ii) any securities exchange offeror, save to the extent that these details have previously been disclosed under Rule 8. A Dealing Disclosure by a person to whom Rule 8.3(b) applies must be made by no later than 3.30 p.m. (London time) on the business day following the date of the relevant dealing.

If two or more persons act together pursuant to an agreement or understanding, whether formal or informal, to acquire or control an interest in relevant securities of an offeree company or a securities exchange offeror, they will be deemed to be a single person for the purpose of Rule 8.3.

Opening Position Disclosures must also be made by the offeree company and by any offeror and Dealing Disclosures must also be made by the offeree company, by any offeror and by any persons acting in concert with any of them (see Rules 8.1, 8.2 and 8.4 of the Code).

Details of the offeree and offeror companies in respect of whose relevant securities Opening Position Disclosures and Dealing Disclosures must be made can be found in the Disclosure Table on the Takeover Panel's website at www.thetakeoverpanel.org.uk, including details of the number of relevant securities in issue, when the offer period commenced and when any offeror was first identified. You should contact the Takeover Panel's Market Surveillance Unit on +44 (0)20 7638 0129 if you are in any doubt as to whether you are required to make an Opening Position Disclosure or a Dealing Disclosure.